



Q3 2026

“ We delivered third-quarter revenue above the midpoint of our guidance range, including another quarter of double-digit growth in Financial Services and our seventh consecutive quarter of year-over-year adjusted operating margin expansion. The AI market is moving from capability to value realization, requiring enterprises to reimagine how work gets done, build AI into the fabric of the enterprise and create new sources of value. We are making that transition alongside our clients, with over 50% of our code now AI-assisted, over 95,000 frontier AI badges and certifications earned by our associates and continued improvement in revenue and adjusted operating income per employee. What we learn as we apply AI across Cognizant strengthens how we partner with clients through our AI Builder strategy, helping them make AI a new production function that creates enterprise value at scale. ”

Ravi Kumar S | Chief Executive Officer

Revenue

\$5.7 billion

Reported YoY ↑ 4.6%

Constant Currency YoY ↑ 4.8%

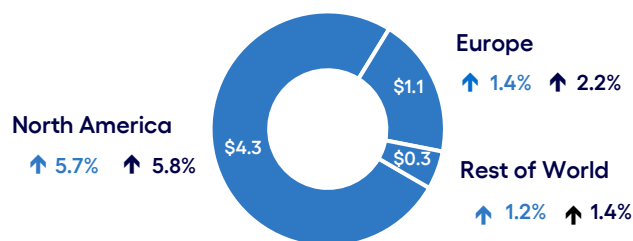
GAAP Operating Margin | 15.4% Adjusted Operating Margin | 16.3% GAAP EPS | \$1.39 Adjusted Diluted EPS | \$1.49

Q3 2026 Cash Flow	Cash Flow From Operations \$1,004M	Free Cash Flow \$925M	Q3 2026 Capital Return	Dividends \$149M \$0.33/share	Share Repurchases \$270M
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Revenue by Geography

(\$ In billions)

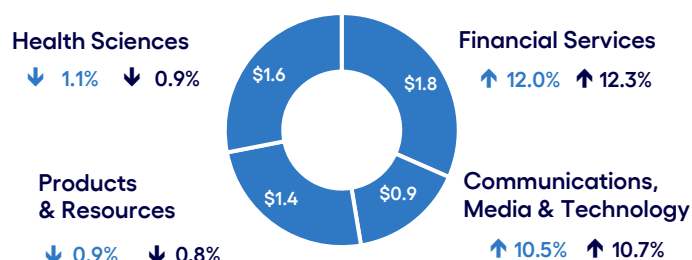
Reported YoY | Constant Currency YoY



Revenue by Segment

(\$ In billions)

Reported YoY | Constant Currency YoY



Employee Metrics

Total Employees 359,900 +3,200 QoQ
+10,100 YoY

Voluntary Attrition - Tech Services (Trailing 12-Month) 12.6%

Company Recognition

