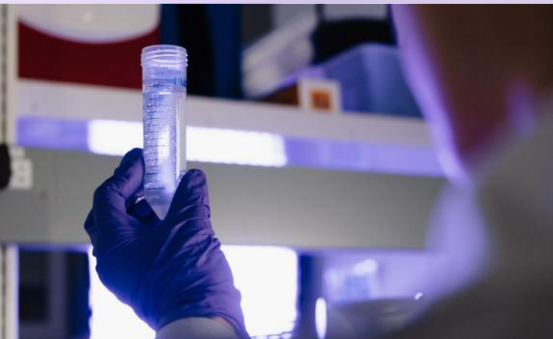


About Sanofi

Sanofi is an R&D-driven, AI-powered biopharma company committed to improving people's lives and delivering compelling growth.



\$1.5B+
in Canadian R&D
over the past decade

\$2B+
Invested
in new infrastructure in Canada

AI Leader
accelerating development
of innovative treatments

2000+
Employees
focused on improving lives
and creating a healthier Canada

\$2B contributed
annually to Canada's Gross
Domestic Product, with 12,000
jobs supported across Canada

**Transforming
Healthcare**
delivering industry leading
pipeline to positively impact
the lives of millions.



Sanofi in Canada

We are Canada's largest biopharma manufacturer, investing, innovating and operating across the full life sciences value chain.

Driven by R&D and powered by AI, we are 2,000+ employees strong, focused on **delivering an industry-leading pipeline** of first- and best-in-class medicines and vaccines to improve lives and build a healthier Canada.



AN INDUSTRY LEADER WITH AN UNPARALLELED FOOTPRINT: *Investing for a Healthier Canada*

We are investing in every stage of product development, driving innovation from molecule to medicine and from antigen to vaccine. Operations in Toronto include Global Hubs for:

- **Vaccine R&D** - with \$1.5B (~20% of annual revenues) invested in research/10 years
- **Digital: AI Center of Excellence** – 150+ team members and growing, working with the business from discovery through launch, delivering real world impact to patients in 90+ countries.
- Over **\$2B in new infrastructure**, including two new state-of-the-art production facilities (pediatric and adult booster vaccines, influenza vaccines and future pandemic response capabilities)

**Sanofi: Supporting Canada's position as a
scientific and manufacturing innovator.**



DELIVERING AN INDUSTRY LEADING PRODUCT PIPELINE:

Innovating for Patients

Accelerating the delivery of new and differentiated medicines and vaccines:

- Harnessing our deep understanding of the immune system and strong development and AI capabilities to **build a pipeline of transformative medicine**
- **First- and best-in-class treatments** in areas including Diabetes, Immunology & Inflammation, Respiratory, Neurology, Transplant, Oncology, Dermatology, Rare Disease and Rare Blood Disorders
- Canadian Legacy: **Advancing some of the greatest contributions to global public health since 1914**, including diphtheria, diabetes, smallpox and polio
- Today: **Our vaccines protect 7M+ Canadians** annually and are exported to >50 countries around the world
- Offering programs to help patients gain access to high-quality treatments to better manage their health

110+ Years

in Canada advancing public health and breakthrough science



For more information, please visit <https://www.sanofi.com/en/canada>



COMMITMENT TO THE COMMUNITY:

Leading Together for our Future

Sanofi: Working with partners to foster a long-term sustainable ecosystem where our people, our communities, patients and our healthcare system can thrive.

Comprehensive approach to sustainable healthcare includes Canadian activities:

- New award-winning Wastewater Treatment and Reuse Plant, reducing reliance on city water by 20%
- New energy demand management project and updated infrastructure reducing carbon emissions by 30%
- Employee sustainability initiatives including an Eco-Garden and Don River clean up activities

Award-winning

Infrastructure projects to enhance sustainability

Partnering to support our communities through:

- United Way donations of almost \$1M in the last six years
- Employee We Volunteer program and paid time off to serve the community

Strengthening the resilience of the healthcare system through public health and disease prevention programs:

- Partner with federal, provincial and municipal governments, as well as universities, colleges and hospitals, to enhance healthcare delivery

Top Employer

Recognized for engaging, developing and supporting our people

- Award-winning employer: Great Places to Work Certified, GTA Top Employer, Platinum Gender Parity Certified, Best Place to Work for Disability Inclusion, Greenest Employer, Canada's Best Employer for Recent Graduate and Top Co-Op Employer
- Providing an engaging employee experience through ongoing communications, wellbeing and culture programs
- Committed to being a diverse and inclusive workplace and offering comprehensive employee development programs and a robust Early Talent program (240+ student/new grad positions in 2025)