



## HR Path Strengthens SAP SuccessFactors Expertise as tts digital HR experts Joins the Group

**HR Path, a global leader in Human Resources, announces the acquisition of tts digital HR experts GmbH, a specialist in SAP SuccessFactors and SAP HCM consulting, implementation and application management. The addition strengthens HR Path's SAP SuccessFactors capabilities, expands its delivery capacity and further reinforces its presence across the DACH region.**

With a presence in 34 countries and a team of over 2,900 professionals, HR Path is a trusted partner for businesses navigating the complexities of Human Resources. Specializing in advisory, implementation, and operational services, HR Path delivers cutting-edge solutions designed to enhance efficiency and foster growth. Since its founding in 2001, the company has remained steadfast in its mission to transform HR practices globally.

HR Path is extending its growth and presence in the DACH region, further strengthening its position as a partner for the digital transformation of businesses. Following the successful integration of Gaius HR in 2020 and Fischer Group International, FGI, from Hamburg into the HR Path Group in 2022, the company continued to expand its presence and consulting expertise in Germany with the acquisition of Talent at Work GmbH, TaW, from Munich in 2025. In July 2025, HR Path strengthened its presence in payroll outsourcing in the German market. In Switzerland, HR Path also reinforced its HR-IT and SAP capabilities with the acquisition of smahrt consulting AG in 2025, while becoming the first Workday Value-Added Reseller in the DACH region. The addition of tts digital HR experts marks another important step in this regional growth journey, strengthening HR Path's SAP SuccessFactors, SAP HCM and HR Application Management capabilities across Germany, Austria and Switzerland.

Founded in 2008 as part of the tts group, tts digital HR experts has built deep expertise in SAP SuccessFactors and SAP HCM, supporting organizations with strategic HR technology consulting, implementation and ongoing HR Application Management. With teams in Germany, Austria, Switzerland and Romania, the company brings long-standing SAP expertise and additional delivery capacity for both regional and international transformation projects.

The combination closely aligns with HR Path's Advise, Implementation and Outsource model. tts digital HR experts adds specialized SAP SuccessFactors capabilities across the full HR technology lifecycle, while HR Path provides a broader international network, complementary HR expertise and the scale to support increasingly global client requirements.

## Continuity for clients and employees

tts digital HR experts will continue to operate under the brand "tts digital HR experts – an HR Path company." The existing management team and employees will remain in place, while ongoing client projects, contracts and established points of contact will continue as before.

For clients, the combination therefore brings additional international capabilities while preserving the specialization, proximity and continuity they are accustomed to.

*"We have been building strong and integrated HR transformation expertise in DACH, step by step," said **Carlo Fischer, Partner at HR Path**. "Today, we connect consulting, technology, integration and people development capabilities to better support clients across their transformation journeys."*

*"The addition of tts digital HR experts adds Austria to HR Path's country portfolio," said **Angelo Gallo, Partner at HR Path**. "For global organizations operating in the DACH region, it means access to strong local teams combined with the reach, methodology and delivery capacity of an international HR transformation partner."*

*"tts digital HR experts brings highly specialized SAP SuccessFactors and SAP HCM capabilities that perfectly complement our existing SAP practice," added **Ato Anderson, Partner at HR Path**. "Together, we can offer clients deeper expertise across the SAP HR landscape, from advisory and implementation to long-term application management."*

*"Joining HR Path marks an exciting new chapter for our team!" said **Alexander Woelke, Managing Director of tts digital HR experts – an HR Path company**. "For years, we have built deep expertise in SAP HCM and SAP SuccessFactors, and our clients have come to rely on that specialization. As part of HR Path, we can now combine this expertise with a truly global network, giving our clients access to broader capabilities while our team continues to work in the same setup they know and trust."*

Alexander Woelke will remain Managing Director of tts digital HR experts and continue to lead the company together with the existing management team.

*"The decision for tts digital HR experts to become part of HR Path was a deliberate strategic step," said **Dr. Rolf Zajonc, Managing Director, tts GmbH**. "It gives our SAP HCM and SuccessFactors specialists access to a much larger global platform and creates significant opportunities for international growth, collaboration and development. At the same time, it enables tts GmbH to sharpen its focus on its core business areas of Digital Adoption and Corporate Learning. We are convinced that HR Path provides an excellent environment for the team to continue the successful development of the business."*

Beyond its consulting, implementation and application management capabilities, tts digital HR experts also contributes expertise in the development of HR technology solutions and the application of AI in HR. Combined with HR Path's international network, these capabilities create further opportunities to expand the portfolio and support clients across markets and technologies.

## **About HR Path**

HR Path, a global leader in Human Resources, specializes in empowering companies in their digital transformation. Through its three core business lines - Advise, Implementation, and Outsource - HR Path enhances the HR efficiency of its customers. Established in Paris, France in 2001, HR Path has a team of approximately 2,900 professionals globally. Operating in 34 countries, HR Path offers consultancy, integration, and operational services to over 3,000 clients. On March 31, 2026, its annual revenue amounted to €360 million.

More information:

[www.hr-path.com](http://www.hr-path.com)

[LinkedIn](#)

## **About tts digital HR experts**

Founded in 2008 as part of the tts group, tts digital HR experts is a specialist in SAP SuccessFactors and SAP HCM consulting, implementation and HR Application Management. With teams in Germany, Austria, Switzerland and Romania, the company supports organizations in designing, implementing and operating modern HR technology landscapes. Its expertise spans the full HR technology lifecycle, from strategic advisory and implementation to ongoing application management, complemented by its own technology solutions and expertise in AI for HR.

As part of HR Path, tts digital HR experts combines its specialized SAP expertise and established client relationships with the capabilities and international reach of a global HR organization.

More information:

<https://www.tt-s.com/de/digital-hr-experts>