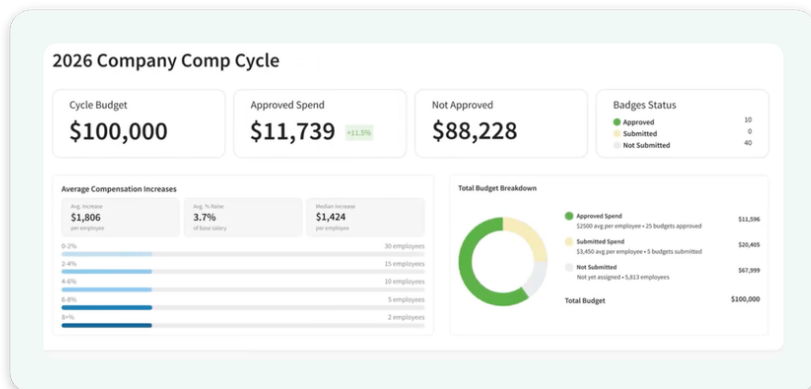


One AI-First Platform to Develop, Reward, and Retain Your People

Transparent, Data-Driven Pay

Set raises in a centralized, budget-aligned workflow. PerformYard links merit increases directly to review outcomes and goal data, and tracks every change from proposal through approval. Pay decisions are consistent, transparent, and merit-based.



Give Every Manager an AI Assist

Turn routine 1:1s into high-impact development conversations. PerformYard's intelligence layer builds a contextual brief before every meeting, then analyzes the whole employee in your company's context and tells managers exactly where to act, without the heavy admin work.

A Blueprint for Growth

PerformYard maps role-specific skills to real job descriptions, so your team knows exactly what success looks like at every level. PerformYard AI reveals skill gaps and routes them into Coaching. Employees own their progression, and leaders can see who's ready to step up next.

