



HR Path Strengthens Global Presence with Strategic Acquisition of Grupo PHR in Latin America.

HR Path, a global leader in HR consulting and HRIS solutions, is proud to announce its strategic acquisition of **Grupo PHR**, a Latin American specialist in **SAP SuccessFactors**, **SAP HCM**, and **ADP Workforce** solutions with operations in **Mexico, Colombia, Peru, Chile, and Argentina**.

With a presence in **33** countries and a team of more than **2,600 professionals**, HR Path is a trusted partner for companies navigating the complexities of Human Resources. Through its consulting, implementation, and payroll management services, HR Path delivers solutions designed to improve efficiency and drive growth. Since its founding in 2001, the company has remained steadfast in its mission to transform Human Resources globally.

Founded in 1999, **Grupo PHR** has built a strong reputation for delivering human capital management solutions that optimize and simplify Human Resources processes. Its expertise spans **SAP SuccessFactors** cloud and SAP HCM solutions, and Time & Attendance Management by ADP Workforce, helping organizations build more efficient, integrated HR management practices aligned with their business needs.

This acquisition marks an important step in HR Path's **Latin American growth** strategy. By bringing together HR Path's global capabilities and Grupo PHR's regional expertise, the combined organization will be better positioned to support clients with local knowledge and broader end-to-end Human Resources transformation capabilities.

HR Path's presence in Latin America began in **Mexico in 2018**. In 2024, its regional footprint expanded across Mexico and Colombia. With the addition of Grupo PHR in 2026, HR Path now extends its presence to Mexico, Colombia, Chile, Peru, and Argentina, strengthening its ability to support organizations throughout the region with locally grounded expertise and global delivery capabilities.

*"The acquisition of Grupo PHR, a company recognized for its expertise in SAP SuccessFactors, SAP HCM, and ADP Workforce solutions across Latin America, is a **strategic move** that supports our ambition to become the global leader in Human Resources transformation," said **Frédéric Van Bellinghen**, Partner at HR Path. "Their deep knowledge and strong client relationships in **Mexico, Colombia, Peru, Chile, and Argentina** complement our global capabilities, allowing us to bring even greater value to our clients. This partnership is not only about growth: it is about synergy, innovation, and a shared commitment to excellence."*

*"For our clients, this integration means continuing to work with the same team, the same commitment, and **the same high-quality** service that have defined us over the years, now supported by HR Path's expertise. For our employees, this opens up a world of **new possibilities**. Gaining access to international projects, collaborating with multicultural teams, expanding their expertise and areas of specialization. We begin this new chapter with **great enthusiasm** while remaining firmly committed to what has always been at the heart of who we are: our clients, our people, excellence in everything we do, and our long-term commitment to Latin America."* **Juan Carlos Lobos**, CEO PHR.

As part of the acquisition, Grupo PHR will continue operating under the brand "Grupo PHR, an HR Path Company." Its management team and employees will remain in their current roles, ensuring continuity for clients and a smooth transition for all stakeholders.

About HR Path

HR Path, a global Human Resources leader, specializes in supporting companies in their digital transformation. Through its AIO model: **Advise, Implement, and Outsource**. HR Path improves the efficiency of its clients' Human Resources processes. Founded in Paris, France, in 2001, HR Path has approximately 2,600 professionals worldwide. With operations in 33 countries, HR Path provides consulting, integration, and outsourcing services to more than 3,000 clients. As of March 31, 2026, its annual revenue amounted to 350 million euros.

More information:

www.hr-path.com

[LinkedIn](#)

About Grupo PHR

With a presence in Mexico, Colombia, Peru, Chile, and Argentina, Grupo PHR is a trusted partner for companies seeking to simplify and optimize Human Resources management through SAP SuccessFactors, SAP HCM, and Time & Attendance Management by ADP Workforce. With a highly qualified team and extensive regional experience, the company delivers tailored solutions designed to meet each client's specific needs.

More information:

www.grupophr.com

[LinkedIn](#)