

Sustainability Report 2023 People

Equal treatment & inclusive organisation:

1343* 
employees

Annual Engagement Survey

88%

Participation rate

63% 

engagement rate

43% 

of the team
are women

33%

women in ExCom and SLT

57%

of the team
are men

3700+

direct and indirect
beneficiaries
of the Stock Foundation



Health & Safety

4557 

unsafe acts and conditions reported
by employees, **95.6%** resolved

1170

Safety Walks, resulting
in **150** actions turned into
improvement plans

137 out of **150**

actions implemented,
completion rate of **91%**



* Number of employees at the end of September 2023, does not include employees of acquired companies.