



REPUBLIC
SERVICES

2030 Sustainability Goals



SAFETY

**Safety
Amplified**

0

Employee fatalities

**Incident
Reduction**

<2.0

Reduce our OSHA Total
Recordable Incident
Rate (TRIR) to 2.0 or
less by 2030



TALENT

**Engaged
Workforce**

88

Achieve and maintain
employee engagement
scores at or above 88
by 2030



COMMUNITIES

**Charitable
Giving**

45M

Create sustainable
neighborhoods through
strong community
partnerships for
45 million people by 2030



CLIMATE LEADERSHIP

Science-Based Target

35%

Reduce absolute Scope 1 and 2
greenhouse gas emissions 35%
by 2030²

Approved by SBTi¹

Circular Economy

40%

Increase recovery and circularity
of key materials by 40% on a
combined basis by 2030²

Renewable Energy

50%

Increase beneficial reuse
of biogas by 50% by 2030²

¹SBTi is a collaboration between CDP, the United Nations Global Compact (UNGC), World Resources Institute (WRI) and the World Wide Fund for Nature (WWF)

²2017 baseline year