

Double

customers' annual avoided emissions by 2030 through Johnson Controls OpenBlue digitally-enabled products and services

Link 
executive **compensation**
to sustainability and diversity goals to drive leadership accountability

Since **2002** 
history of transparency
sustainability data
publicly reported

 Direct **75%**
R&D investment
on new product development to sustainable solutions

Achieve **net zero** 
carbon emissions before 2040

Maintain a Board

diverse in gender, ethnicity, citizenship and skills

Use **100%** 
renewable energy by 2040




Sustainability oversight
elevated to Board of Directors
(Governance & Sustainability Committee)

 **Set 2030**
science-based targets
consistent with the most ambitious 1.5°C IPCC scenario

Elevate sustainability
as a key performance metric for preferred suppliers and create supplier sustainability council; provide training to help suppliers cut their emissions


launch initiative **to educate**
next generation of diverse sustainable building industry leaders; partnering with HBCUs


Non-Financial reporting align with recommendations of the task Force for Climate-related Financial Disclosures (TCFD)

Launch an initiative focused on undeserved markets and increase spend with **women and minority owned businesses**