

Dear President Biden:

You know this well: moms are the bedrock of society. And we’re tired of working for free.

We need a **Marshall Plan for Moms** – now.

Like the original Marshall Plan of 1948, this plan would be a financial investment in rebuilding from the ground up.

COVID has decimated so many of our careers. **Two million of us have left the workforce, at a rate of four times that of men in September alone.** Millions more have been forced to cut back our hours or work around the clock to keep our jobs and be full-time caregivers.

This is not an isolated incident – it is a **national crisis**. You didn’t create this problem, but your administration has an opportunity to fix it. In your **first 100 days**, we’re asking you to:

- **Establish a task force to create a Marshall Plan for Moms.**
- **Implement a short-term monthly payment to moms depending on needs and resources.**
- **Pass long overdue policies like paid family leave, affordable childcare and pay equity.**

Sound crazy? **It’s not.**

It’s time to put a dollar figure on our labor. Motherhood isn’t a favor and it’s not a luxury. **It’s a job.**

The first 100 days are an opportunity to define our values.

So let’s start by valuing moms.

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