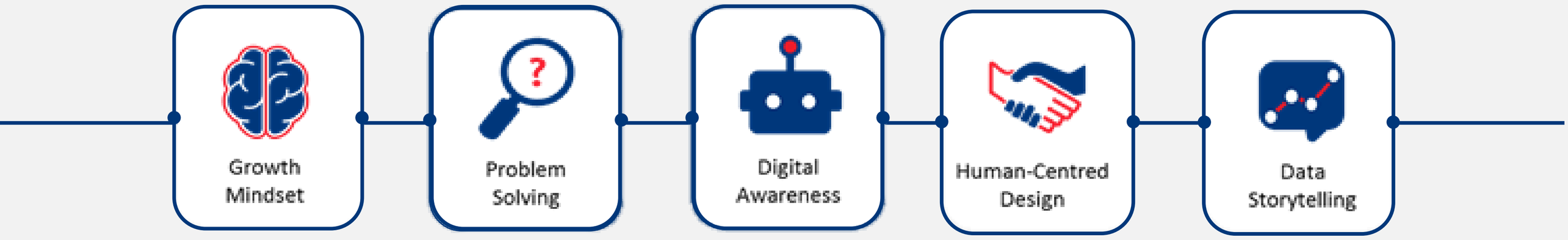
UOB brings flagship Better U Programme to the next level to prepare employees for the future

In the first level of Better U, UOB employees develop foundational skills in these five core competencies



START

UOB **launched Better U on 15 October 2019** and committed to **investing S$26 million** over the next 3 years

Year 1

Better U programme goes

100%

virtual in response to COVID-19

Better U was officially launched in these markets:

- October 2019 – Singapore
- January 2020 – Malaysia
- February 2020 – Thailand
- May 2020 – China
- July 2020 – Hong Kong and Vietnam
- August 2020 – Indonesia

What UOB employees think of Better U[1]

95% are more aware of the need to develop themselves to stay relevant

96% are more motivated to continue developing their skills to prepare for the future

98% are committed to apply learnings in their role

94% would recommend Better U to their colleagues

Recognised by the industry

IBF Singapore

IBF Inspire Award 2020

Recognised locally and regionally

IDC DX Awards COUNTRY WINNER 2020

IDC DX Award 2020 (Talent Accelerator)

HRD INNOVATIVE HR TEAMS 2020

HRD Innovative Teams 2020

Year 2

Continue Level One roll-out to more employees

Launch of Better U Level Two: Specialised Tracks

Data Analytics

Project Management

We will continue our efforts to **help our employees to reskill** and to provide them with **development opportunities**

1. Source: UOB survey of employees who have completed the 12-week Better U foundational programme, 2020.